



Job Title: Associate Consultant

Location: Mumbai, Maharashtra | Onsite Job Model

Company: TransGanization Creations Pvt. Ltd.

About TransGanization:

At **TransGanization Creations Pvt. Ltd.**, We empower businesses with innovative strategies and frameworks that drive sustainable growth and operational excellence. Our approach focuses on transforming organizations through data-driven insights, leadership development, and strategic alignment.

We are seeking a detail-oriented Associate Consultant to support our Management Consultants in delivering impactful solutions to clients. This role is ideal for individuals passionate about problem-solving, data analysis, and organizational transformation.

1. Associate Consultant

Role Summary:

As an **Associate Consultant** at Transganization, you will play an **execution-focused role**, supporting **Management Consultants** and **Strategy Consultants** in implementing growth strategies for SME/MSME clients. You will act as the **foundation for execution**, translating strategies into actionable plans and driving measurable outcomes.

Key Responsibilities:

1. Execution & Operational Support:

- Support **Management Consultants** and **Strategy Consultants** in the operational rollout of strategic initiatives.
- Execute project plans with precision, ensuring timely delivery and adherence to quality standards.
- Coordinate with client teams to ensure smooth execution of assigned tasks.

TransGanization Creation Pvt. Ltd.

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CIN: U74999MH2014PTC258393

- Facilitate workshops and training sessions for client teams on new processes and frameworks.

2. Research & Data Analysis:

- Conduct **primary and secondary research** on market trends, competitor analysis, and client industries.
- Prepare **data models, dashboards, and analytical reports** to guide decision-making.
- Identify trends and insights that can drive actionable outcomes.

3. Documentation & Reporting:

- Prepare **client presentations, strategic reports, and dashboards** for internal and external stakeholders.
- Maintain detailed **project documentation** to track progress and key deliverables.
- Provide regular updates on **milestone achievements and potential risks**.

4. Stakeholder Coordination:

- Act as the **point of contact between consulting teams and client operational teams**.
- Facilitate communication across internal and external stakeholders for smooth project execution.

5. Capability Building:

- Support training sessions and handholding activities for client teams during the **Transfer phase** of the BOTM model.
- Continuously **learn and adapt** to evolving consulting methodologies and frameworks.

6. BOTM Alignment:

- **Build:** Support initial research and strategy development phases.
- **Operate:** Assist in executing operational plans.
- **Transfer:** Help train client teams for independent operations.
- **Monitor:** Support in performance tracking and reporting.

TRANSORGANIZATION
Enlightened Business Practices



Key Skills & Competencies:

- ✓ Strong **analytical and problem-solving skills**
- ✓ Proficiency in **Excel, PowerPoint, and Power BI**
- ✓ Excellent **written and verbal communication**
- ✓ Strong **organizational and multitasking abilities**
- ✓ Collaborative and **client-focused mindset**

Educational Qualifications:

- **Bachelor's degree** in Business, Economics, or related fields.
- BE / B. Tech Preferred
- **MBA (preferred but not mandatory).**

Experience:

- **Total Experience:** Minimum **02–04 years**.
- SME/MSME experience is preferred.

Reporting To:

- **Management Consultant / Strategy Consultant**

Career Progression:

- Clear pathway towards **Management Consultant** based on performance and growth.

What We Offer

- Hands-on experience in consulting projects with leading Strategy Consultants.
 - Opportunities to develop skills and advance your career in management consulting.
 - A supportive, team-driven work environment.
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