



Job Title: Strategy Consultant

Location: Mumbai, Maharashtra | Onsite Job Model

Company: TransGanization Creations Pvt. Ltd.

About TransGanization:

At **TransGanization Creations Pvt. Ltd.**, we are dedicated to empowering businesses by transforming their operations and strategies to achieve sustainable and scalable growth. With over a decade of experience working with SMEs and large enterprises, we specialize in creating customized frameworks that align leadership, strategy, and operations to drive organizational excellence.

We are looking for a dynamic and visionary **Strategy Consultant** to join our team. If you are passionate about solving complex business challenges and creating value through strategic insights, this opportunity is for you.

Strategy Consultant

Role Summary:

As a **Strategy Consultant**, you will lead **high-impact strategic initiatives** under the **BOTM (Build, Operate, Transfer, Monitor)** model. You will partner with client leadership teams to drive long-term success while ensuring seamless operational alignment.

Key Responsibilities:

1. Strategic Planning (Build):

- Develop **comprehensive strategies** for growth, scalability, and innovation.
- Design frameworks for **leadership alignment, organizational change, and cultural transformation.**

TransGanization Creation Pvt. Ltd.

The Ambience Court, 803, Opp. RTO Office, Sector 19D, Vashi,
Navi Mumbai, Maharashtra 400703. **Tel:** 8655833092

Email: success@transganization.com • **Website:** www.transganization.com

CIN: U74999MH2014PTC258393



- Analyse market trends, industry dynamics, and competitive landscapes to identify growth opportunities. Create actionable strategic roadmaps tailored to client needs.

2. Execution Leadership (Operate):

- Oversee the **operationalization of strategic roadmaps**.
- Ensure seamless collaboration between departments and project teams.

3. Capability Building (Transfer):

- Design and execute **capability-building programs**.
- Enable client teams to sustain and scale strategic initiatives independently.

4. Performance Oversight (Monitor):

- Implement Organizational / departmental **KPI tracking and monitoring systems**.
- Regularly review project performance and realign strategies as needed.

5. Organizational Development:

- a. Assess existing organizational frameworks and recommend enhancements to align with business goals.
- b. Design and execute transformation initiatives to ensure sustainability and scalability.
- c. Facilitate workshops and training sessions for leadership and teams.

6. Problem-Solving and Advisory:

- a. Conduct in-depth analyses of business challenges and provide data-driven solutions.
- b. Act as a trusted advisor to promoters, guiding them through change management and strategic pivots.

7. Thought Leadership:

- Contribute to **industry research, whitepapers, and knowledge leadership**.
- Represent Transganzation at **industry events and forums**.



8. Team Leadership:

- Mentor **Management Consultants** and **Associate Consultants**.
- Ensure team alignment with client objectives.

The BOTM Advantage:

- **Build:** Strategy Development
- **Operate:** Execution Oversight
- **Transfer:** Capability Building
- **Monitor:** Continuous Improvement

Key Skills & Competencies:

- ✓ Strong **strategic vision and leadership skills**
- ✓ Proficiency in **KPI tracking, financial modeling, and analytics**
- ✓ Ability to manage **large-scale transformation projects**
- ✓ Effective **presentation and communication abilities**

Educational Qualifications:

- **Bachelor's degree** in Business, Economics, or related fields.
- Bachelor's degree in Engineering / B. Tech or any 4 year professional program/ certification like CA/ CS/ CFA/ CMA Preferred
- MBA or master's degree in business, Finance, or related disciplines.

Experience:



- **Total Experience:** Minimum 07-12 years.
- **04–08 years** of experience in consulting or strategic roles.
- SME/MSME experience is preferred.

 **Reporting To:**

- **Senior Leadership**

 **Direct Reports:**

- **Management Consultants**
- **Associate Consultants**

What We Offer

- Hands-on experience in consulting projects with leading Strategy Consultants & leaders
- Opportunities to develop skills and advance your career in management consulting.
- A supportive, team-driven work environment.

TRANSORGANIZATION
Enlightened Business Practices

